**Musings**

RED comments from JASON

**Bold responses from ALICIA**

**Purple responses from Francesca (Danka and Jason group meetings)**

New Hire retreat day (Combine on one campus - Meet Admin, colleagues in Pudong?) - If I remember correctly, our 1st ever New Hire Retreat day was done on one campus, and the feedback was very strong to keep people on their home campus for this day. Are there new reasons and/or advantages for bringing everyone together on one campus for New Hire Retreat day?

**(Yes, but still under discussion with the Admin team)**

Fall CFG Institute (before October); - I agree, I think earlier in the year would be wonderful.

Spring Retreat - **Rather than two separate retreats, what about a** February 7,8th "**Advanced** refresher" **that runs** concurrent with last two days of a novice **(CFG Institute)** (2 weekend extension for PSU credit and those wanting certification) **e.g., the Five day institute would have been like Jan 20, 21, 22nd (Before break)** ) - I'm not clear about what you are describing here?

**FALL Decision: 1st choice: Oct 7, 8, 9, 14, 15 (WE like using PD days as part of 5 ); 2nd choice: Oct 7, 8, 14, 15, 16**

**SPRING Decision: 1st choice: Feb 7, 8, 17, 18, 19**

**PD days to do the "Advanced" / Retreat / Institute - we like the idea of using PD days to professionally ourselves with CFG work. Are there enough bodies? "Conveners" concept for Advanced- everyone is on a leveled playing field? Let's move away from hierarchy in the organization! Can we?**

**RETREAT: How do we include people without hurting feelings? Let's be proactive in how we move forward in a healthy way.. How do we invite more people? People need to know how and when people can step up.**

Introduce "Open Spaces" protocol in August (Big Tent day) - Love the OPEN SPACES concept...I just wonder if this is too big of a leap from where we are standing now (now = current frequency and depth of CFG protocol use)?

**This isn't necessarily related to CFG protocol . . . Our staff know how to talk with each other; we just need to provide them with the opportunity. This could be one rotating session among choices. We have to introduce it somewhere before the once a trimester can happen**

Once a trimester, "Open Spaces ad hoc PLCs using CFG protocols" - This seems like a good safe leap.

Leadership Team **(Retreats)** Meetings - run by principals (?), supported by CFG community

1. Focus on Leadership Development, strategies for embedding & using CFG protocols. More of a retreat that uses protocols in the context of a year's plan than a retreat about protocols.**Perfect idea!**
2. Include PD Committee, Instructional Leadership Committee, and Digital Leaders - Interesting. I will look forward to hearing more of your thinking about this.
3. Include dates & clarify retreat in Job Description contracts

* ELT and MLT Fall off-campus retreats
* HSLT August (PD week) or June 2010 retreat - What is your thinking around different timelines for ELT, MLT and HSLT? **Feedback from principals and HSLT - August - Sept is nuts for them with China Alive and IB/AP demands.**

**LT days should be chosen by principals and admin, not CFG folks. We prefer not to chose**

**2010-2011**

***Important Dates***

**August**

**2** First Day for New Faculty

**9** First Day for All Faculty

**13** New Student Orientation - Puxi

**16** New Student Orientation - Pudong

**17** First Day for Students

**September**

**22** (中秋节) Mid-Autumn Festival

**October**

**1-6** National Day Break &

**7, 8** PD (Full Days)-No school for students

**22** End of 1st Quarter

**November**

**4** After School Parent Conference

**5** Parent Conference - No school for students

**26** American Thank sgiving Celebrated

**December**

**17** End of 1st Semester

Start of Winter Holiday, 1/2 Day

**January**

**10** First Day, 2nd Semester

**31** (春节) Chinese New Year Holiday

**February**

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**31** (春节) Chinese New Year Holiday

**February  1-4** (春节) Chinese New Year Holiday

**7, 8** PD (Full Day)-No school for students

**March**

**18** End of 3rd Quarter

**21-25** Spring Vacation (EARCOS Conference)

**April**

**4** (清明节) Tomb Sweeping Day

**7** After School Parent Conference

**8** Parent Conference - No school for students

**May**

**2** May Holiday

**June**

**6** (端午节) Dragon Boat Festival

**16** End of School Year-Students 1/2 Day

**17** Last Faculty Work Day